

QUARTERLY MONITORING REPORT

DIRECTORATE: Children & Young People
SERVICE: Preventative Services
PERIOD: Quarter 3 to period end 31st December 2008

1.0 INTRODUCTION

This quarterly monitoring report covers the Preventative Services Department third quarter period up to 31 December 2008. It describes key developments and progress against 'key' milestones and performance indicators for the service.

The way in which traffic light symbols have been used to reflect progress to date is explained in Appendix 5

2.0 KEY DEVELOPMENTS

2.1 Integrated Youth Support & Targeted Youth Support Services

A change plan is in place which will ensure the delivery of youth support within needs led, locality based services. Integral to narrowing the gap in Halton will be the development of the Targeted Youth Support strand within the wider IYSS strategy. The self assessment was completed in December 2008 and submitted to the Training and Development Agency which identified that progress was on track. Issues identified from the assessment concentrated upon how the agreed TYS model becomes embedded. Furthermore a multi agency TYS pathway has now been agreed.

A complimentary development of the above is the targeting of services for sexual health and substance misuse. A range of preventative measures developed in conjunction with the National Treatment Agency are ensuring the emphasis is on preventing drug and alcohol misuse and the transmission of sexual infections. Specific activities have included a sexual health service development workshop that was led by young people. One specific action suggested by young people was the development of a young persons advisory group to work closely with the Teenage Pregnancy strategy group.

Key objectives are to secure increased participation in education, employment and training; increased participation in positive activities; reduced usage and access to substance misuse; reduction in under 18 conception rates; and reduction in the number of young people entering the criminal justice system.

2.2 Schools' Role in Promoting Pupil Well-Being

The DCSF have recently produced a number of consultation documents regarding schools contribution to pupil well-being. The 2006 Education and Inspections Act laid a duty on schools to promote the well-being of pupils. The duty came into effect in September 2007.

Well-being is defined in law in terms of the five Every Child Matters (ECM) outcomes. Schools are already inspected against these by OFSTED. In promoting well-being schools must have regard to the Children and Young People's Plan for their area and to the views of parents. Schools need to contribute to discussions within the Children's Trust about local needs and priorities. Schools need to review their contribution to all aspects of well-being in their cycle of self-evaluation, improvement planning and review in relation to each of the five ECM outcomes.

School level indicators of a school's contribution to pupil well-being is to be reflected in the OFSTED cycle of inspections beginning in September 2009. OFSTED published a consultation document in October 2008 regarding indicators that may be used to judge how well a school is promoting well-being a summary or the responses will be published in February 2009.

Two kinds of school level indicators are proposed: Indicators relating to quantified outcomes over which schools can have significant influence; and indicators based on the perceptions of pupils and parents, relating to the Every Child Matters (ECM) outcomes themselves and the schools contribution to these. These indicators will be supplemented by a local area 'well-being profile'. In Healthy Schools Programme will be aligned to the well-being indicators.

2.3 Teenage Pregnancy

The senior management team met with the National Strategy Team (NST) on the 4th December 2008 to review and agree actions needed to implement the recommendations made from their September 2008 visit.

Strategy:

- The NST team agreed that commissioning arrangements are being strengthened and performance monitoring arrangements are being put in place.
- Halton are currently looking at implementing St Helens Model of Teenage Pregnancy service delivery by 1.4.09. The NST have agreed to share examples of multi-disciplinary and co-located teams across the country.
- The NST team recognised that the strengthening of Children's Trust arrangements are contributing to the improvement of partnership work.

- A stakeholder event has been held on 3.12.08 hosted by John Moores University on behalf of the PCT to compile a sexual Health needs assessment.

Data:

- Teenage pregnancy data post contract will continue to be commissioned.
- The NST team endorsed the use of GIS mapping and the increased understanding of information sharing between the PCT and HBC

Communications:

- New initiatives include; 'My Time' campaign with the support of Widnes Vikings and shared campaigns across the PCT and HBC especially during 'hotspot months'
- Development of a communications strategy

Implementation:

- C Card delivery planning day arranged for 19th January 2009. NST to attend and provide examples from across the country
- LARC (Long Acting Reversible Contraception) service specification currently being developed by the PCT
- SHA funding for LARC being allocated to school nursing for initial developments to ensure strategic embedding.
- HBC and PCT to receive support from the 'Your Welcome' regional co-ordinator to improve service delivery across the PCT footprint.
- HBC and PCT to continue to develop targeted outreach provision across teenage pregnancy and substance misuse/Alcohol agendas.

2.4 Mental Health in Schools Project

Halton has been selected to be a Wave 2 Pathfinder authority for the Targeted Mental Health in Schools Project. This will mean that the authority will receive £370,000 over the next two years to develop a model of emotional health and wellbeing support in schools.

3.0 EMERGING ISSUES

3.1 Treatment Plan

- Young Person's Substance Misuse Treatment Plan is due for submission January 09 with links to Tell Us 3 survey (NI115) ensured.
- Strategies to address issues identified in "Hidden Harm" need to be reviewed in order to ensure that the impact of parental substance misuse on children & young people is minimised.

3.2 Teenage Pregnancy

- Formal review with Government Office North West regarding progress of the teenage pregnancy strategy to take place in January 09. Discussions will focus upon recommendations from the NST visit.
- GO NW have commissioned Centre for Local Economic Strategies (CLES) to work with all 22 TP partnerships areas across the North West. CLES will assist in the development in the effective use of data, information and intelligence to improve performance management and service planning.




3.3 Education and Skills Act

The Education and Skills Act 2008 changes the definition of an independent school. This may have implications for many alternative provision providers and reduce the flexibility available in placing young people. We are in consultation with the DCSF about this but potentially it could result in a KS4 PRU whose provision is subject to multiple OfSTED inspections. It also has the potential to reduce the number of providers available in the pre-16 sector.

3.4 “Back on Track”

The “Back on Track” white paper places an expectation on LA’s that not only are they responsible for Alternative Provision that they commission but also for Alternative Provision that is commissioned directly by schools. The expectation is that the LA will monitor all young people in Alternative Provision and where necessary have a challenge role with schools.

4.0 PROGRESS AGAINST OBJECTIVES / MILESTONES

Total	32		23		8		1
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Of the 43 milestones for the service, 23 are on track for completion, or have already been achieved. There is some doubt around 8 of them, and it is likely that 1 will not be completed within the specified timeframe. For further details, please refer to Appendix 1.

5.0 SERVICE REVIEW

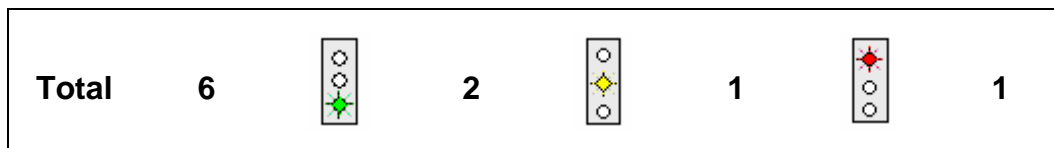
5.1 Locality Working

Work is underway to progress the co-ordination and delivery of services to children, young people and families on a locality basis across the Borough. Working within children's trust arrangements a Project Plan is being compiled which will, over time, see the join up of services across the 0-19 age range across a locality footprint. The benefits of this approach will be to secure improved outcomes for children, young people and families, and reduce duplication in service delivery across the range of services making up the children's trust. This work will also assist in preparing for the future inspection of services on the area basis through the Comprehensive Area Assessment.

5.2 Play Review

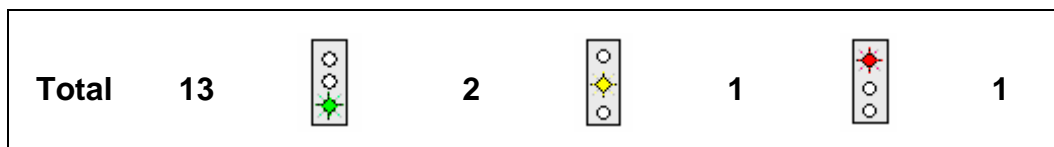
The review of the Service is now complete and steps are being taken to implement the new staffing arrangements to ensure a strengthened focus upon play and delivery through localities via children's centres and extended schools.

6.0 PROGRESS AGAINST KEY PERFORMANCE INDICATORS



Of the 6 key indicators for the service, 2 are on target. One indicator has been assigned an amber light, and 1 is red as the target will probably be missed. One new indicator relating to participation in positive activities is reported for the first time, but no target was set at the start of the year so a traffic light is not assigned. One indicator measuring take-up of formal childcare by low income working families is dependant upon data from HMRC – this will not be available until May 2009. For further details, please refer to Appendix 2.

6.1 PROGRESS AGAINST OTHER PERFORMANCE INDICATORS



Other performance indicators are routinely reported in quarters 2 and 4. This quarter, 7 other indicators are being reported by exception; six are new National Indicators for which data has become available for the first time. One indicator is off track and has been assigned a red light. For further details, please refer to Appendix 3. The remaining 7 key indicators cannot be reported as data is not yet available.

7.0 PROGRESS AGAINST LPSA TARGETS

There are no LPSA targets for this service

8.0 RISK CONTROL MEASURES

During the production of the 2008-09 Service Plan, the service was required to undertake a risk assessment of all Key Service Objectives.

Where a Key Service Objective has been assessed and found to have associated 'High' risk, progress against the application of risk treatment measures is to be monitored, and reported in the quarterly monitoring report in quarters 2 and 4.

9.0 PROGRESS AGAINST HIGH PRIORITY EQUALITY ACTIONS




During 2007/08 the service was required to undertake an Equality Impact Assessment. Progress against actions identified through that assessment, with associated High priority are to be reported in the quarterly monitoring report in quarters 2 and 4.




10.0 DATA QUALITY






The author provides assurance that the information contained within this report is accurate and valid and that every effort has been made to avoid the omission of data. Where data has been estimated, has been sourced directly from partner or other agencies, or where there are any concerns regarding the limitations of its use this has been clearly annotated.





11.0 APPENDICES







Appendix 1- Progress against Objectives/ Milestones
Appendix 2- Progress against Key Performance Indicators
Appendix 3- Progress against Other Performance Indicators
Appendix 4- Financial Statement
Appendix 5- Explanation of traffic light symbols



Service Plan Ref.	Objective	2008/09 Milestone	Progress to date	Commentary
PRS 1	To secure sufficient childcare and Early Education Places in line with Childcare Act	To develop early years services in line with Childcare Sufficiency Assessment, Mar 2009		Early Years childcare services are currently being developed and sustained in line with the Halton Childcare Sufficiency Assessment
		Establish an enhanced provision panel to support Private and Voluntary childcare providers to increase access for children with additional needs, Sep 2008		<p>To-date there have been 26 children who have taken up provision with Private & Voluntary childcare settings have been supported financially through the Enhanced Provision Panel</p> <p>During this quarter there has been outreach support for 3 children with medical and physical needs from Chesnut Lodge</p>
		To ensure that there is sufficient provision to deliver the free early years entitlement for 3 and 4 year olds		Providers of the free entitlement have been surveyed to determine their ability to deliver the extended offer, to be phased-in in September 2009 with universal roll-out in September 2010. This process will be repeated to inform the review of the Childcare Sufficiency Assessment in April 2009. There is support available to providers through the Childcare Capital Funding





Service Plan Ref.	Objective	2008/09 Milestone	Progress to date	Commentary
		To develop a single funding formula across the maintained and private and voluntary sectors to ensure equity and support the sustainability of sufficient provision.		The Early Years team are working closely with finance colleagues to develop the single funding formula
PRS 2	To increase accessibility to Children's Centres services	To have completed Children's Centre Self Evaluation Forms for submission to Children Centre Advisory Boards, Mar 2009		All children Centres continue to oversee the operational development of services and the completion of the Self Evaluation Forms through senior management teams, representing the full range of partner agencies, schools and parents.
		To move into phase 3 of Children Centre Planning, Sep 2008		A revised report concerning Phase 3 development was submitted to CYPD SMT in September 2008, the revised proposals include the maintenance of the current level of children centre stock and the enhancement and maintenance of existing centres through available Phase 3 capital funding. Issues relating to Phase 3 will be the subject of a future report to PPB and Executive Board.





Service Plan Ref.	Objective	2008/09 Milestone	Progress to date	Commentary
		To establish a fully operational JNA data-base for all Children's Centres, Sep 2008		The JNA database is operational; systems are in place for the collation of data concerning the accessibility and reach of children centre services.
PRS 3	To Organise Service Delivery on a Locality Basis According to Need	To establish a baseline position for local targets and ensure robust monitoring systems are in place to provide analysis by locality, Mar 2009		A pilot project on locality working has commenced. A strategic needs analysis at ward level is in draft form
		Implement a system to effectively commission services underpinned by a strategic needs analysis, and meeting local and national targets, Mar 2009		Research is currently being undertaken of locality working to ensure that the safeguarding of children is not compromised
		Develop the JNA database to record early identification issues, and inform locality needs, Mar 2009		Systems now in place for the further development of early identification of locality needs
PRS 4	To Reduce Health Inequalities for all Children	Local reporting system is developed to provide an accurate benchmark to monitor the joint PCT and Children's Centres targets for breastfeeding, teenage pregnancy, and childhood obesity, Mar 2009		Benchmark information for the monitoring of joint PCT and Children Centre targets is being populated.


Service Plan Ref.	Objective	2008/09 Milestone	Progress to date	Commentary
		Implement effective commissioning arrangements for delivery of health services as part of the Children's Centre core offer, Mar 2009		Progress has been made with the PCT to meet the future commissioning costs of health services delivered in children's centres
		Increase the number of new parents registering at Children's Centres during the ante-natal period and in the first year of the child's life, Mar 2009		A revised method of registration operated anti-natally is contributing to increased registration figures, systems have been developed for the regular monitoring of new registrations.
		Agree an action plan for the co-location of core health practitioners in Children's Centres, Mar 2009		Plans are developing to locate appropriate health staff in children's centres
		To develop relevant and accessible information for young people on drugs and alcohol, their effects and support services across Halton, Mar 2009		<p>A young person's interactive information tool- Youth Bytes is to be piloted in four schools across Halton. Youth Bytes provides information and advice on a range of issues and services pertinent to young peoples needs.</p> <p>The IYSS interactive Information CD rom continues to be promoted across schools and young people's services</p>

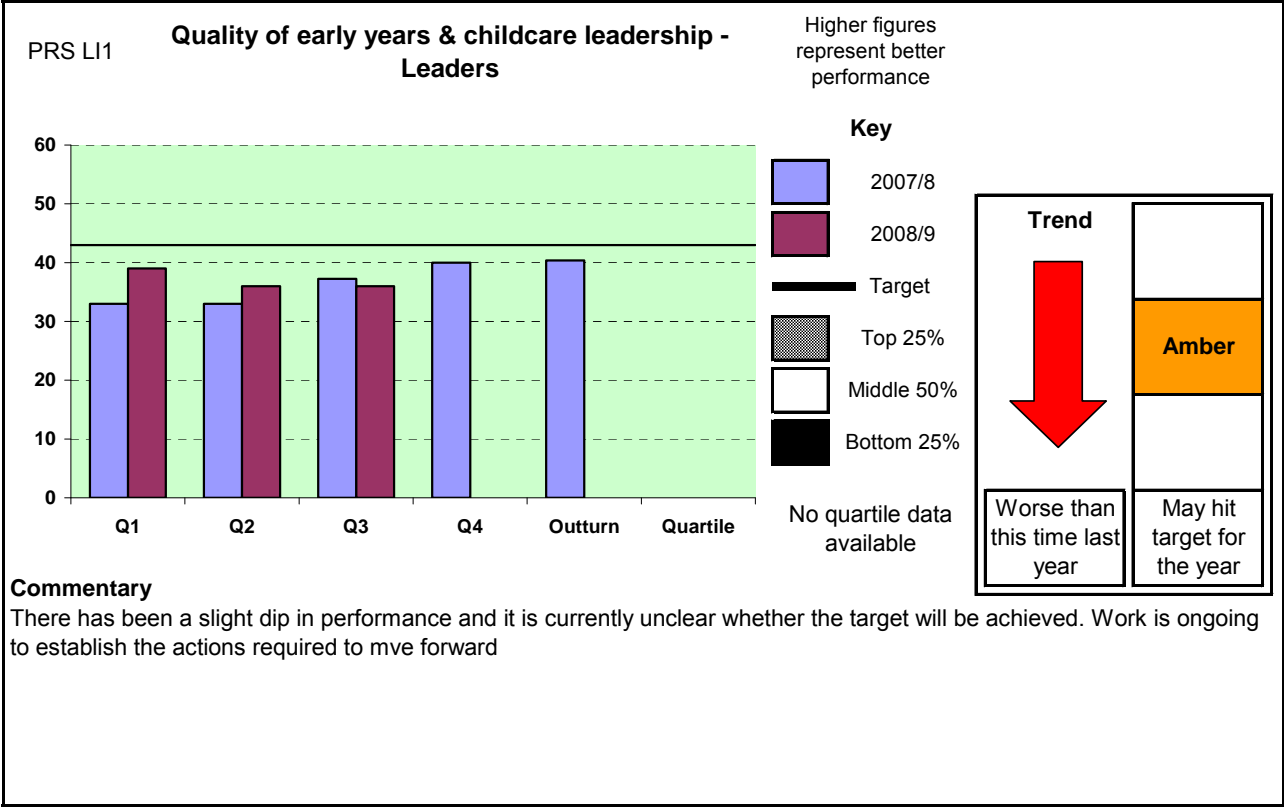
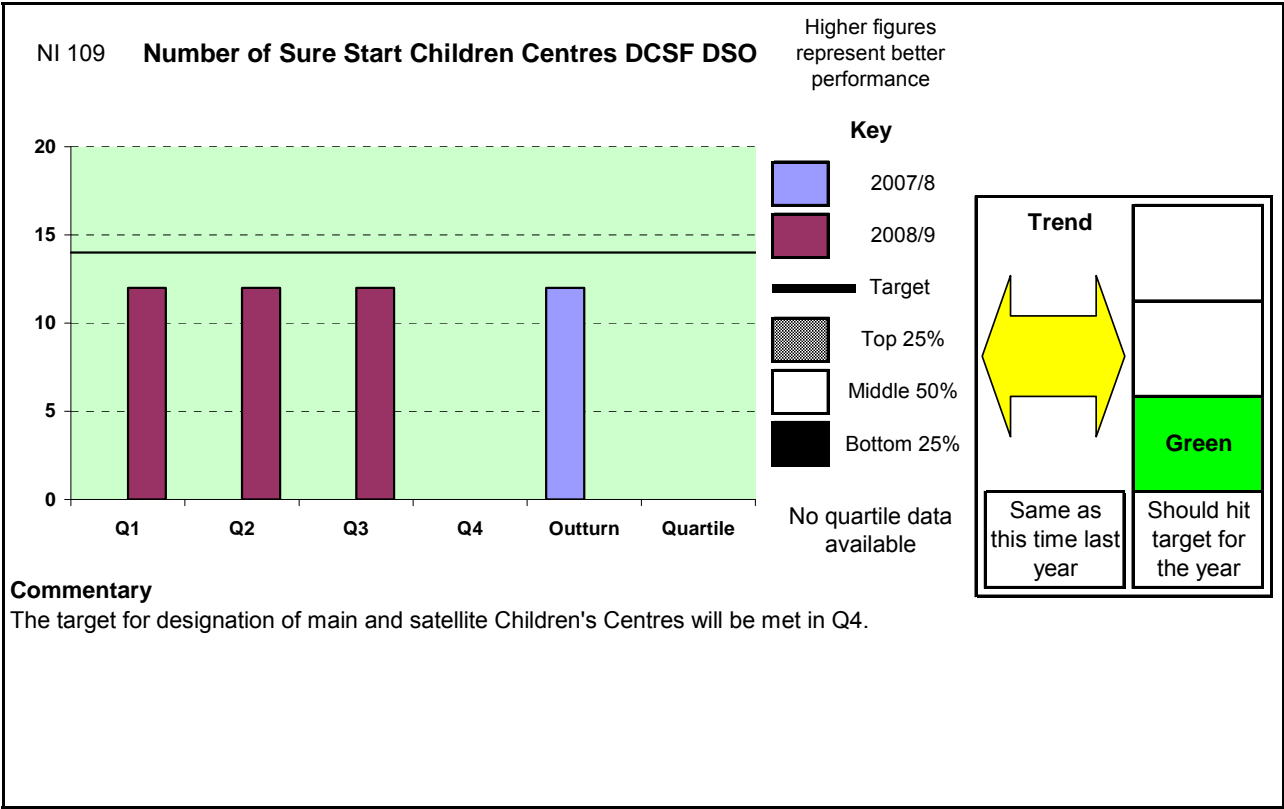
Service Plan Ref.	Objective	2008/09 Milestone	Progress to date	Commentary
PRS 5	To Improve Levels of School Attendance for All Children	Develop joint working with health sector to reduce non attendance due to chronic health issues, Mar 2009		After an initial pilot this project has been developed to cover an increased number of primary schools with a focus on schools with higher persistent absence.
		Develop multi-agency intervention plan each pupil identified in persistent absent cohort, Sep 2008		All Persistently Absent pupils have an integrated plan
		95% of EWO agreed contacts with schools made during the year		Target met to date
PRS 6	To Behaviour in Schools for All Children	Every secondary school to be part of an Education Improvement Partnership on Behaviour, Sep 2008		Collaboration between secondary schools on behaviour issues is developing and In Year Fair Access arrangements are now up and running
		Develop a broader, high quality alternative curriculum ensuring accredited outcomes, Sep 2008		Engagement Service now established and placing the majority of pupils placed in alternative curriculum in the borough
		Establish alternatives to exclusion through the KS3 outreach service and KS4 gateway, Sep 2008		Outreach work from KS3 PRU operating in all secondary schools KS4 as above

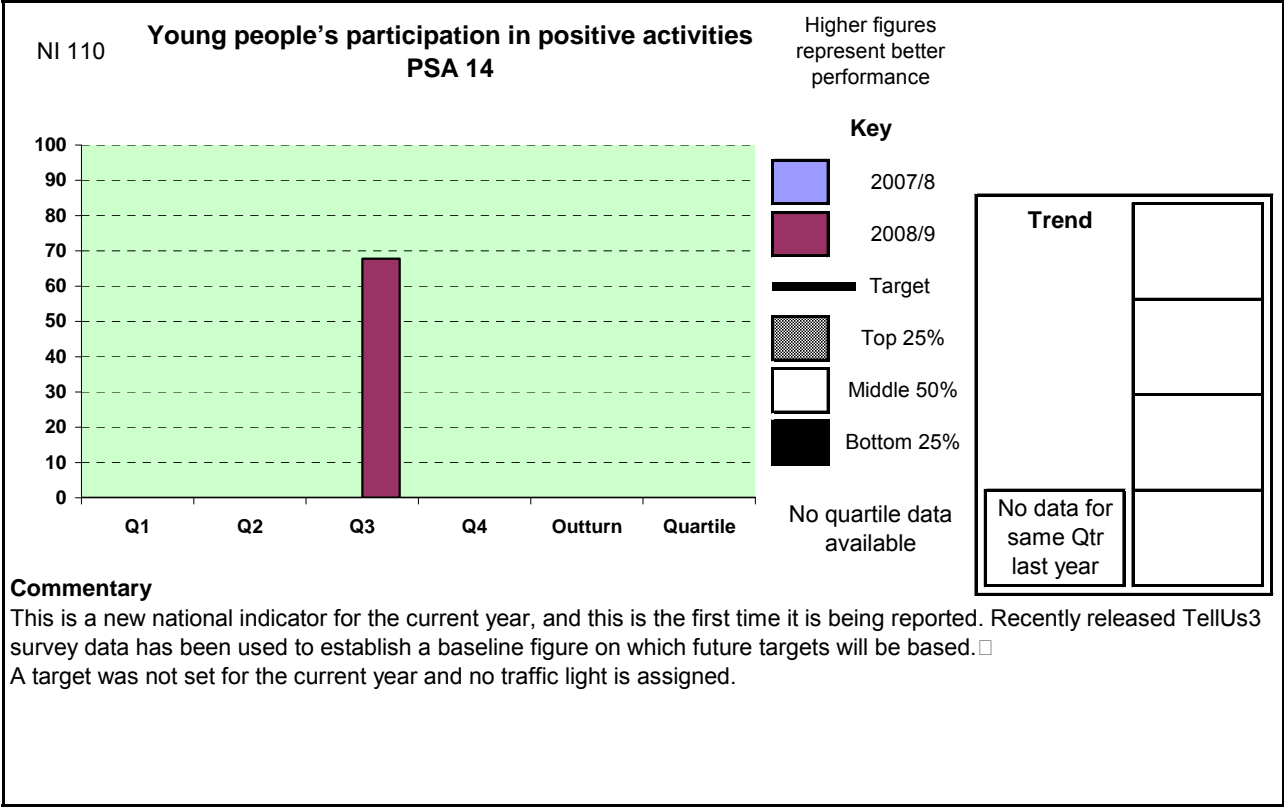
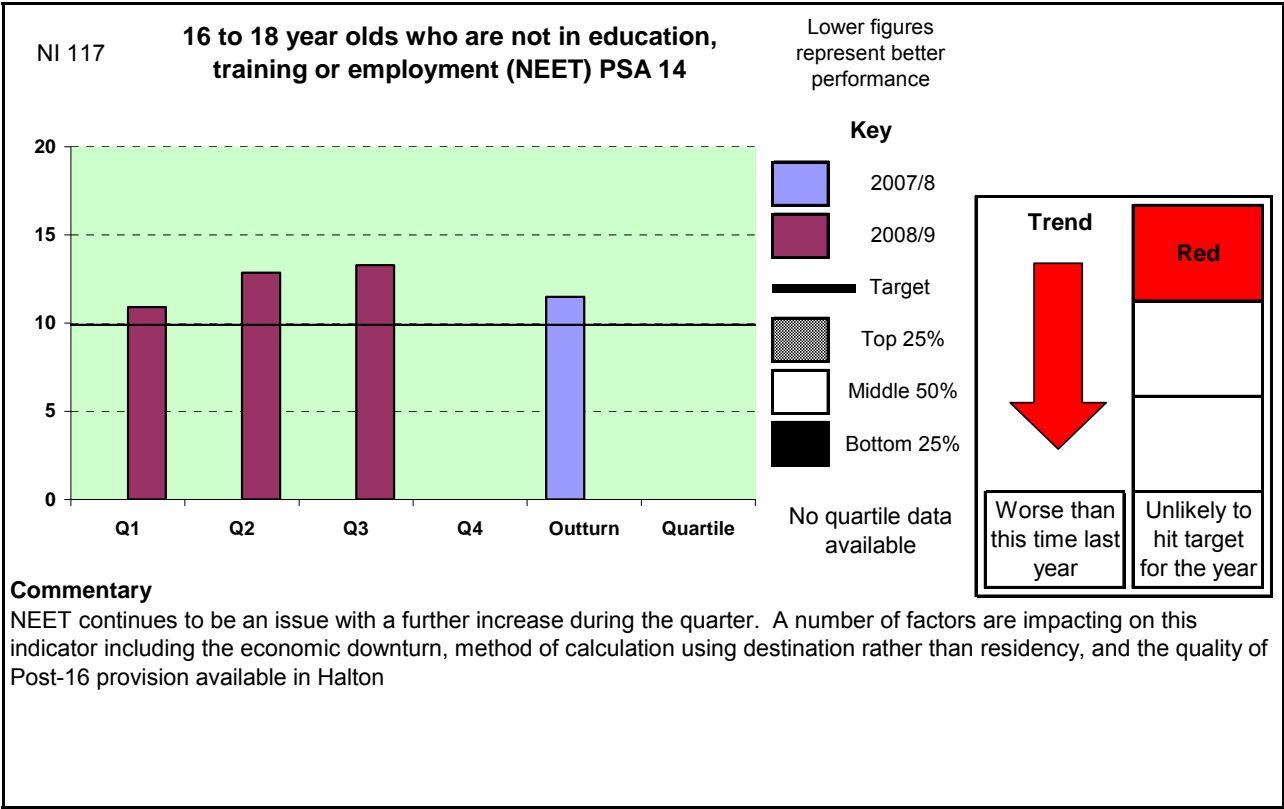
Service Plan Ref.	Objective	2008/09 Milestone	Progress to date	Commentary
PRS 7	To Improve the Engagement of Young People	Implementation of all actions with the Hear By Rights delivery plan within agreed timescales to ensure the active involvement of children and young people in the work of the Children's Trust		Funding of this post is confirmed with the next stage to secure recruitment to that role. The funding for the Hear By Right post is still not resolved. Requested proposal to part fund the post is being completed but have been informed that HBC may not be able to fund through the tendering process. Funding must be resolved if targets are to be met. Ongoing
		Increase engagement in the Youth Parliament by 10% or more Young People voting in the election of Halton MYP, Mar 2009		A paper is going to CYP SMT and the Elected Member responsible to increase the term of office for Youth Cabinet members from 1 to 2 years. This will allow greater involvement of young people at a strategic level. Residential to confirm candidates for Member of Youth Parliament/ Youth Cabinet have taken place. Elections due to take place on 1 st February 09.

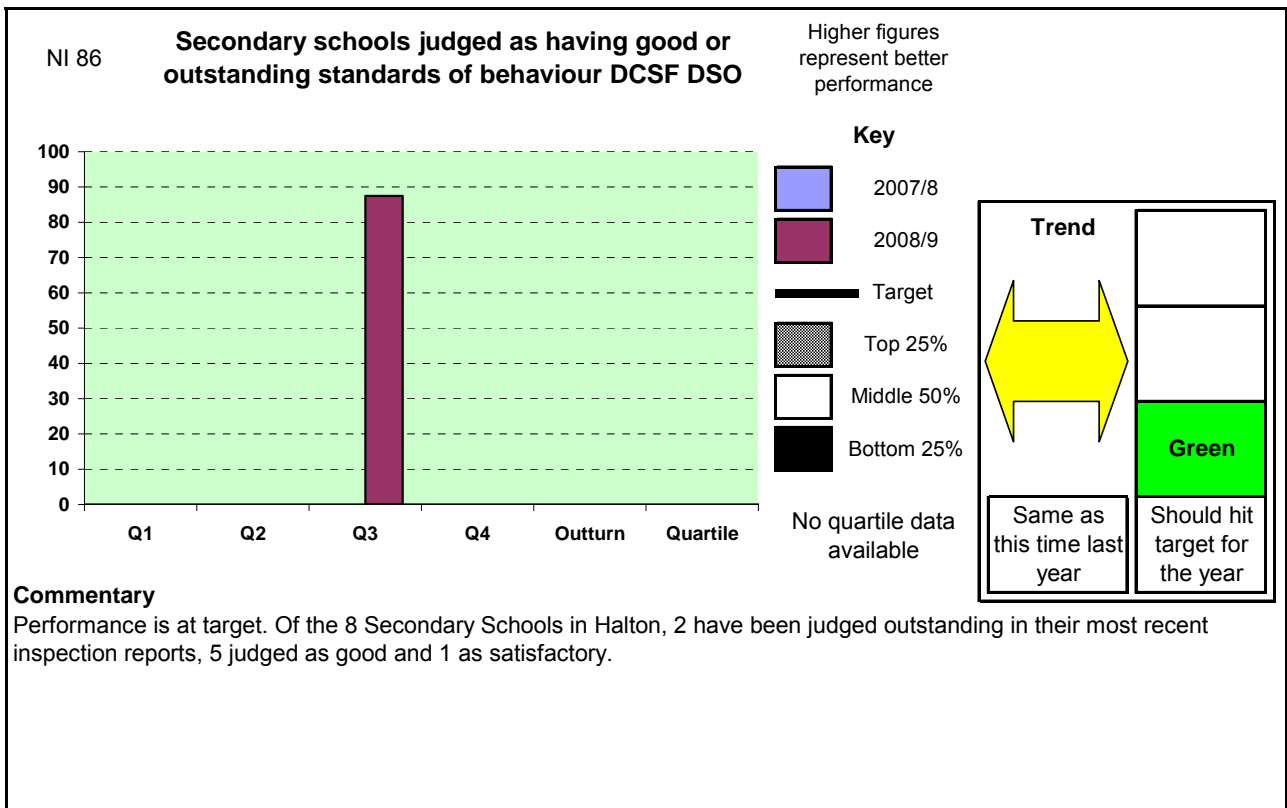
Service Plan Ref.	Objective	2008/09 Milestone	Progress to date	Commentary
		Increase the number of children and young people from vulnerable groups accessing DofE awards through targeted support from the outreach support team, Mar 2009		Target 25% of all young people achieving D of E will be from vulnerable groups. Youth Workers support young people to engage in activity, which can contribute to DofE awards. By Q3 2657 young people have joined in this activity including 668 who are vulnerable due to being in care, LDD, supervised by YOS etc.
PRS 8	To Improve Young People's Sexual Health	Develop an information sharing protocol between HBC and PCT to improve the use of local level data for teenage pregnancy, Sep 2008		CLES consultants to undertake two workshops in 2009 to assist in the effective use of Teenage Pregnancy and sexual health data.
		100% of sexual health services commissioned through Preventative Services implement the "You're Welcome" quality criteria, Mar 2009		Awaiting 'You're Welcome' Coordinator to take up post, will then jointly map NHS standards with Hear By Right standards
		Review sexual health services in conjunction with the PCT, Mar 2009		Young Peoples sexual health services identified as a priority for additional funding provided for contraceptive services. Review currently being undertaken this will link to Teen Drop In's and extended services in schools

Service Plan Ref.	Objective	2008/09 Milestone	Progress to date	Commentary
		Establish teenage drop in centres in hotspot wards addressing sexual health, alcohol misuse and emotional health & wellbeing, Mar 2009		Teen Drop In services are being developed to provide a holistic preventative service for young people including access to sexual health advice and contraception. The first of the drop-ins is to be has now been established and is being delivered from the Grange Youth Hub.
PRS 9	To secure efficient service delivery to young people through integrated and targeted youth support	Secure effective and efficient commissioning of Connexions and Youth Service, Mar 2009		Good progress is being made in the future commissioning of 'Connexions Services' across the city region. The new contract for both services will be let from 1 October 2009
		Establish a directory of positive activities for young people, Mar 2009		IT company commissioned to design 'Halton 4 Teenz' pages and to add components to Help4Me to ensure directory of positive activities is fit for purpose by Mar 2009.
		Meet the requirements to access to targeted youth support, Dec 2008		This requirement has been met

Service Plan Ref.	Objective	2008/09 Milestone	Progress to date	Commentary
		To increase the number of work based placements available to young people to reduce the level of NEET, Mar 2009		Good work via ELS SSP and NEET Strategy Group to develop Apprenticeship Scheme to be funded by WNF. NEET figures are still rising and given the current economic climate an increase in work-based placements offered by partners is essential. There are a number of factors impacting on NEET figures and work placements are one strand of the overall strategy.











Key Performance Indicators not being reported this quarter;

NI 118 - Take up of formal childcare by low income working families.

This indicator is based on Tax Credits data, and is reported by Her Majesty's Revenues & Customs department. Latest advice indicates that 2007/2008 data will be available in May 2009.

Ref	Description	Actual 2007/8	Target 08/09	Quarter 3	Progress	Commentary
Fair Access						
NI88	Number of extended schools	65%	54 (Sept 09)	48		The progression trend towards the 2010 deadline of all schools delivering the full extended schools core offer continues. To date 48 Halton schools are delivering the FCO (89% of the September 2009 target of 54 schools and 70% of the 2010 target of all schools delivering FCO)
PS LI3	% of pupils receiving full time provision from 6th school day after exclusion	100%	100%	77.78%		7 out of 9 permanently excluded pupils were receiving full time provision from the 6th day of exclusion.
Quality						
NI 199	Children & Young People's Satisfaction with Parks and Play areas	N/A	N/A	39.5%	-	TellUs3 survey data has been used to establish a baseline figure on which future targets will be based
Service Delivery						
NI53	Prevalence of breastfeeding at 6-8 weeks from birth	15.5%	18%	12%		There has been a slight dip in performance, however we expect to see the impact of a number of initiatives in Q4.
NI56	Obesity among primary age children in Year 6	22.4%	21.3%	21.4%		There has been a significant improvement in performance and is currently just short of the target
NI113	Under 20 Chlamydia rate	N/A	N/A	7.6%	-	New National Indicator. Figure reported will inform a baseline for future targets.
NI115	Substance misuse by young people	N/A	N/A	12.6%	-	TellUs3 survey data has been used to establish a baseline figure on which future targets will be based

PREVENTATIVE SERVICES DEPARTMENT

Revenue Budget as at 31st December 2008

	Annual Budget	Budget To Date	Actual To Date	Variance To Date (overspend)	Actual Including Committed Items
	£'000	£'000	£'000	£'000	£'000
Employees	6,942	4,986	4,881	105	4,881
Premises Support	112	0	0	0	0
Premises Other	169	127	220	(93)	220
Supplies & Services	3,367	1,955	1,789	166	1,822
Independent School Fees	1,432	1,009	1,009	0	1,009
Transport	53	40	46	(6)	46
Central Support	605	0	0	0	0
Service Recharges					
Speech Therapy	46	2	2	0	2
Inter-Authority Payments	733	5	5	0	5
Travel Contract	71	0	0	0	0
Grants to External Bodies	273	205	194	11	194
Nursery Payments	1,761	1,283	1,283	0	1,283
Asset Charges	3	0	0	0	0
Total Expenditure	15,567	9,612	9,429	183	9,462
Other Grants	-6,064	-4,971	-4,971	0	-4,971
Inter Authority Income	-554	0	0	0	0
Reimbursements & Other Grants	-681	-609	-609	0	-609
Fees & Charges	-88	-88	-189	101	-189
Rent	-9	-9	-9	0	-9
Total Income	-7,396	-5,677	-5,778	101	-5,778
Net Expenditure	8,171	3,935	3,651	284	3,684

Comments on the above figures:

In overall terms revenue spending to the end of quarter 3 is under the budget profile.

The budget for employees is currently spending below budget profile due to vacancies in the Halton SEN Service and Schools Psychology Service. In addition, there are a number of family support vacancies funded via the General Sure Start Grant which are in the process of being filled.

The General Sure Start Grant budget areas for Fees/Charges are currently under budget profile, but over the budget profile for Premises. An exercise is currently underway to review these budget areas in order to update the grant budgets in line with current and future expenditure trends.

Supplies and Services are currently under budget profile due to some delays in receiving invoices from external agencies for commissioned contracts.

At this stage it is anticipated that overall revenue spending will be below the Departmental budget by the end of the financial year.

LOCAL STRATEGIC PARTNERSHIP SCHEMES 2008/09

As at 31st December 2008

	Annual Budget	Budget To Date	Actual To Date	Variance To Date (overspend)	Actual Including Committed Items
	£'000	£'000	£'000	£'000	£'000
YMCA NEET Solutions	11	8	0	8	0
Neglect	125	94	42	52	42
Barnardos Missing from Home	70	52	0	52	0
Teenage Pregnancy	45	34	45	(11)	45
Portage	48	36	35	1	38
Attendance	66	49	54	(5)	54
HITS	50	37	60	(23)	60
Care Leavers	56	42	11	31	11
Connexions – NEET	74	55	0	55	0
Access to Learning & Employment	10	7	8	(1)	12
Canal Boat Adventure	58	44	25	19	25
Improved Education for Vulnerable Youngsters	57	43	3	40	9
Kingsway Literacy Development	355	266	205	61	205
Youth Activity	82	62	43	19	43
H9P Dowries	10	7	8	(1)	10
Action for Children	31	23	63	(40)	63
NVQ Project					
YSIP	15	11	0	11	0
Total LSP	1,163	870	602	268	617

Comments on the above figures:

Local Strategic Partnership (LSP) funding spending to the end of quarter 3 is below budget profile.

Regular monitoring reports are sent to the LSP in respect of all LSP projects and any areas of concern are dealt with throughout the year by the LSP support team and individual project managers. Some variances against the budget are expected, as the LSP have deliberately over-programmed in order to ensure that the full allocation of Working Neighbourhood Fund grant is spent during the year.

CHILDREN'S & YOUNG PEOPLES DIRECTORATE

Capital Projects as at 31st December 2008

	2008/09 Capital Allocation	Allocation To Date	Actual Spend To Date	Total Allocation Remaining
	£'000	£'000	£'000	£'000
Asset Management Data	5	3	0	5
Fire Compartmentation	15	11	0	15
Runcorn All Saints Capital Repairs	22	16	0	22
	1,667	1,558	1,558	109
Cavendish & Brookfields Primary Capital Programme	1,474	1,427	1,427	47
School Access Initiative Schemes	50	38	0	50
Sure Start – Children's Centre's	245	184	30	215
Sure Start – Childcare	549	412	229	320
Contingency	546	410	164	382
Play-builder Halton Brook	441	331	0	441
Play-builder Gorsewood	50	37	0	50
Play-builder Spike Island	40	30	0	40
Play-builder Town Hall Park	40	30	0	40
Play-builder Hale Park	50	37	9	41
Play-builder Crow Wood	40	30	16	24
Total Capital Schemes	80	60	0	80
	5,314	4,614	3,433	1,881




Comments on the above figures:

There are still some schemes with no actual expenditure up to the end of Quarter 3.

It is important that these projects get underway as soon as possible, in order to ensure that the relevant capital allocations are fully utilised by the financial year end.

Any under-spend on Sure Start Children's Centre's and Childcare schemes can be carried forward to the next financial year 2009-10.

The traffic light symbols are used in the following manner:

	<u>Objective</u>	<u>Performance Indicator</u>
<u>Green</u>	 <p>Indicates that the <u>objective is on course to be achieved</u> within the appropriate timeframe.</p>	<p>Indicates that the <u>target is on course to be achieved</u>.</p>
<u>Amber</u>	 <p>Indicates that it is <u>unclear</u> at this stage, due to a lack of information or a key milestone date being missed, <u>whether the objective will be achieved</u> within the appropriate timeframe.</p>	<p>Indicates that it is either <u>unclear</u> at this stage or too early to state whether the target is on course to be achieved.</p>
<u>Red</u>	 <p>Indicates that it is <u>highly likely or certain that the objective will not be achieved</u> within the appropriate timeframe.</p>	<p>Indicates that the <u>target will not be achieved</u> unless there is an intervention or remedial action taken.</p>